

DISCLOSURE REGARDING “INVESTIGATIVE CONSUMER REPORT” BACKGROUND INVESTIGATION

H2H Facility Services, to which you have applied for employment, may request an investigative consumer report about you from a third party consumer reporting agency, in connection with your employment or application for employment (including independent contractor or volunteer assignments, as applicable). An “investigative consumer report” is a background report that includes information from personal interviews (except in California, where that term includes background reports with or without information obtained from personal interviews). The most common form of an investigative consumer report in connection with your employment is a reference check through personal interviews with sources such as your former employers and associates, and other information sources. The investigative consumer report may contain information concerning your character, general reputation, personal characteristics or mode of living. You may request more information about the nature and scope of an investigative consumer report, if any, by contacting the Company.

You have the right, upon written request made within a reasonable time, to request (1) whether an investigative consumer report has been obtained about you, (2) disclosure of the nature and scope of any investigative consumer report and (3) a copy of your report. These reports will be conducted by **[Metrodata Services Inc.; 403 Main Street Suite 624, Buffalo, NY 14203; Tel: 716-847-1590; www.metro-check.com]**. The scope of this disclosure is all-encompassing, however, allowing the Company to obtain from any outside organization all manner of investigative consumer reports throughout the course of your employment to the extent permitted by law.

Signature: _____ Date: _____

BACKGROUND INFORMATION

Last Name	_____	First	_____	Middle	_____
Other Names/Alias	_____				
Social Security* #	_____	Date of Birth*	_____		
Driver’s License #	_____	State of Driver’s License**	_____		
Present Address	_____	Phone Number	_____		
City/State/Zip	_____				
Former Employer	_____	Position	_____	Dates of Employment	_____
E-mail	_____				

*This information will be used for background screening purposes only and will not be used as hiring criteria.